



**Atheists For Liberty**  
244 Fifth Ave #200  
New York, NY 10001  
AtheistsForLiberty.org

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January 7, 2022



Dear [REDACTED]

I write to you today in good spirits of the season to raise your awareness of a dire issue: your organization is breaking the law. In your well-meant attempt to follow President Biden's (struck down) vaccine mandate, Verizon has created a situation which is infringing on one of our member's civil rights, breaking both the Minnesota Human Rights Act as well as the Civil Rights Act. I'll explain.

The laws require you treat all people the same, regardless of many facets, including religion (which the Supreme Court has determined includes atheism). This means that allowing or withholding special privileges to your employees based on religion is religious discrimination and illegal.

Your organization is about to fire our member **Patrick Wilmers** for noncompliance with your vaccine mandate, while your religious non-compliers are allowed to keep their jobs with weekly testing. They all have objections, but only the religious people get to keep their jobs; the atheists are being fired, as a matter of policy, without affording them the same options being offered to religious people.

That's religious discrimination, and it's illegal.

- It does not matter that Verizon Wireless is following a Biden initiative. That initiative has been ruled illegal and is not in force.
- Religious people who get tested weekly are equally safe for your other employees as atheists who get tested weekly.
- By allowing only religious people to stay (with tests), you are effectively thinning the atheists from your employment ranks. Whether or not this is by design, it will be the effect, and again, is neither moral nor legal; *you don't get to keep your job just because you're religious.*
- Minnesota precedent follows Minnesota law: 121A.15 HEALTH STANDARDS; IMMUNIZATIONS; SCHOOL CHILDREN, Subd. 3. 'Exemptions from immunizations' allows

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